



BUILDING CHANGE

THIS ISSUE...

NEW GENERAL DIRECTOR

Paul Emans appointed as new general director of World Servants



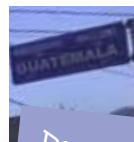
INTERACTION: KEY TOOL

Integrating principles of interaction in strategy & methods



GUATEMALA

New project country: Guatemala



PARTNER NEWSLETTER: THIRD ISSUE

BOARD

Our board member Mrs. Bettie Noorloos officially introduced our new director Mr. Paul Emans on March 18. This was a great moment for World Servants marking the end of a 6 month period in which the board had been searching for a new CEO. World Servants is very thankful to Mrs. Riek Lock and Mr. Jan Bosman who have served as our interim directors for 18 months. The World Servants staff will give them a warm farewell on April 16.



INTRODUCING PAUL EMANS

Paul Emans has been appointed as the new general director of World Servants. Paul has a background in business and brings in a lot of executive experience of NGO's. He has served on several international NGO boards. Paul has been married with Angeline, since 1971. They have three children and four grandchildren. Raised in a warm Christian family he became a born-again Christian at the age of 25. Being the ultimate networker, he connects with people and gets things off the ground. Paul is excited about the concept and impact of the World Servants projects.

"During a training weekend of our project leaders I saw the passion and dedication of all our workers. Their love and compassion for God and for their fellow workers in the South touched me deeply. Also their professional skills are really impressive. By this change making attitude we

Dear partners,
What I really love about working with World Servants is that it connects me with so many very talented people. How wonderful to work with thousands of people, each reflecting a part of the greatness of God!

It's so special to write these few words, knowing that they will be read by people all over the world, working for the same aim: Sharing God's Love and building His Kingdom. I hope and pray this WorldServer Partner Edition will build our relationship in order to continue 'building change'.

On behalf of the World Servants team
Willem-Jan van der Ven



can truly make a difference in the lives of all participants involved at both sides of the globe. My vision and my prayer for this great group of people is to build more capacity by extending our activities through serving and blessing one another. I cannot wait to meet some of our beloved partners overseas!"

Paul and his wife have travelled throughout the world, meeting with people of all levels of society, from slums to royal palaces. Paul often speaks in churches and at various events. He and his wife attend an Evangelical Church in their hometown Apeldoorn.



STAFF

There have been a few more changes in our staff: Charissa Weber has left the organization for a job as a physiotherapist in a hospital and Theunis Sjoerd Elzinga has been hired to take over her job after he finished his thesis about the interaction between World Servants teams and local communities. Henriëtte Broekema has reached the respectable age of 65, last February, and will therefore retire in May. Carin Bult will take over her tasks.

INTERACTION BETWEEN TEAM & COMMUNITY



In the previous issue of the World Server Partner Edition, I wrote a short piece about interaction between the World Servants team and the local community as one of the key tools to reach several outcomes. Last January, I finished over a year of research for finding ways to increase the effects of the interaction. This research led to 11 preconditions, worked out into several recommendations.

For example, one of the preconditions is that there should be as much opportunities for intergroup interaction as possible. Especially in the first days of the project, it is important for the participants to meet the members of the local community. Also, to achieve interaction at a more personal level, participants and people from the community should meet one another in different settings. Not just on the construction site, but also in church, at the home etc. Therefore, it is important to have as much components of the program as possible in the same community (e.g. construction work, children's program, cultural program). Another example of a precondition is to set common goals, shared between World Servants and the community, at all levels and in an as early stage as possible. This increases the chance of a positive effect of the interaction and creates an advanced sense of equality between both

groups. A mutual sense of 'being equal' is one of the most important preconditions for creating informal, personal interaction. A last example of a precondition is that key players from the local community should be involved in an early stage. If they support the project and have a positive attitude towards the team, they will be more likely to stimulate the community to get in contact with the group.

Integrating the principles of interaction in our strategy is one of the things we will be working on in the coming period. Almost all departments of the organization are involved. It is very likely you will get involved too, or maybe you already are. Of course, the outlined preconditions are only a small part of the complete thesis. I will be eager to send you a short summary of my thesis. Also, I am eager to get in contact with you about the power of interaction that takes place during the projects. Please don't hesitate to contact me at: theunissjoerdelzinga@worldservants.nl.

GUATEMALA



At the summer of 2014 World Servants will organize its first 2 projects in Guatemala. These projects will be executed in cooperation with the Dutch NGO Word & Deed and its local partner AMG Guatemala. AMG stands for "Advancing the Ministries of the Gospel". World Servants has a strategic partnership with Word & Deed and is therefore working in Guatemala and in the future also in Bangladesh, within the program of their local partners. AMG Guatemala 'exists to provide a clear vision of the future for young people with barriers to development, through a network of 28 educational projects (schools and formation centers), healthcare and dental centers, nutrition recovery centers, vocational services, a year-round Christian camp, an



agricultural program and other development projects', as explained on their website www.amgg.org. World Servants wants to support AMG Guatemala in its outreach to young people, by bringing them in contact with Dutch youngsters in order to interact, to learn from one other, and to literally help in building a bright new future; Building Change.

RECRUITMENT & FUNDRAISING

Due to the hard work of the World Servants staff and fundraising successes, it was possible to reduce the loss in 2013 significantly. Therefore the year was closed with a deficit of € 50.000,-- Still not a positive result but much better than the forecasted one.

The recruitment of participants is going well. With 667 participants signed up, World Servants is close to the planned number of 680 in 2014. Besides that World Servants is facilitating projects of 3 other organizations and 5 churches, with a total of approximately 150 participants.

GRANTS



World Servants will continue its search for new (institutional) donors. Therefore, the staff is very thankful to Sam Rajshekhar and Shobha Louis who connected World Servants with the Mother Theresa Children's Foundation from India. Their contribution was a great help for World Servants to reduce the deficit of 2013. Also their financial commitment to the 2014 projects in Malawi is a blessing.

In February, World Servants has submitted a full proposal to the Delegation of the European Commission in Zambia, for a 4-year education program of CCAP Zambia. In April World Servants expects to be notified about the decision of the delegation to either accept or reject the proposal, with a 50% chance of acceptance.

World Servants is also exploring the possibilities for raising funds in Canada and the USA. Paul and Jan visited the Mission Fest in Toronto - Canada in April 2014 to meet new donors and to extend their network. In the USA the fundraising office of the ICCO Cooperation will investigate the possibilities to raise funds for the projects of World Servants. World Servants is a member and co-owner of this cooperation and can therefore appeal to all available services.

In the Netherlands Arie Boven is cooperating with the Institutional Fundraising Department of the ICCO global office in Utrecht as well. When a suitable call for proposals is issued, he will contact the local partners of World Servants in that area to find out if they are willing to participate and provide additional information. Then the Cooperation will select the best options to compile the proposal. In the Multi Annual Strategic Program (MASP) of the ICCO Cooperation the two focus area's are 'Justice' and 'Sustainable Livelihoods'.



PROJECT BROCHURE EARLIER

Because of the decrease in the number of participants over the last few years, World Servants is looking for opportunities to recruit more people to join the projects. In June, July and August there are some large Christian events being held in the Netherlands, with lots of opportunities for promoting our projects. Therefore, we have decided to launch the annual Project Brochure a few months earlier, in June instead of September. This means that all Project Identification Forms for the 2015 projects have to be handed in and processed by the end of April. If you have not submitted all your Project Identification Forms yet, please do so as soon as possible.

